Bylaws of the High Point Bar Association, Inc.

ARTICLE I: Members

Section 1. Membership. The members of the High Point Bar Association shall consist of two classes: active and inactive.

- (a) Active Members. The active members shall be all persons who, at the time of the adoption of these bylaws or any time thereafter
 - (1) are active members in good standing with the North Carolina State Bar; and
 - (2) have fully paid their dues for the given year of membership.
- **(b) Inactive Members.** The inactive members shall be all persons who, at the time of the adoption of these bylaws or any time thereafter
 - (1) have been granted voluntary inactive status by the North Carolina State Bar; and
 - (2) have fully paid their dues for the given year of membership.

Section 2. Fees and Dues. Annual dues shall be \$75.00 for members licensed to practice law fewer than three years. Annual dues for attorneys who are employees of the State of North Carolina (i.e. judges, members of the District Attorney's office, members of the Public Defender's office, or County Attorney's office) shall be \$100.00. Annual dues shall be \$135.00 for members licensed to practice law three years or more. Annual dues shall be payable on the first day of the fiscal year, which shall be June 1. The treasurer shall notify members two months in arrears, and those whose dues are not paid within 30 days thereafter shall be automatically suspended for the current year, but shall be reinstated to membership upon payment of the then-current annual dues.

Section 3. Changing Dues. The annual dues may be changed as needed by the Executive Committee after notifying the general membership at the next regularly scheduled meeting.

ARTICLE II: Officers

The officers of the High Point Bar Association shall be a president, vice president, secretary and treasurer who shall be selected and shall serve for the terms set out herein.

Section 1. President. The president shall be elected at the initial meeting of the High Point Bar Association and shall serve for a term ending on the first Wednesday of May 2021. The president for the following term shall be the then-current vice president. Thereafter, the duly elected vice president shall automatically succeed to the office of the president for a term of one year.

Section 2. Vice President. The vice president shall be elected at the initial meeting of the High Point Bar Association and shall serve for a term ending on the first Wednesday of May 2021, at which time said vice president shall succeed to the office of the president. Thereafter, the vice president shall be elected at the annual meeting as hereinafter provided for a term of one year.

Section 3. Treasurer. The treasurer shall be elected at the initial meeting of the High Point Bar Association and shall serve for a term ending on the first Wednesday of May 2021. Thereafter, the treasurer shall be elected at the annual meeting as hereinafter provided for a term of one year.

Section 4. Secretary. The secretary shall be elected at the initial meeting of the High Point Bar Association and shall serve for a term ending on the first Wednesday of May 2021. Thereafter, the secretary shall be elected at the annual meeting as hereinafter provided for a term of one year.

Section 5. Election. At the annual meeting at which officers are to be elected, the Nominating Committee shall submit the names of its nominees for the office of vice president and the office of secretary and treasurer to the members. Nominations from the floor shall be permitted. If no candidate receives a majority of the votes cast, the candidate with the lowest number of votes shall be eliminated and a run-off election shall immediately be held among the remaining candidates. This procedure shall be repeated until a candidate receives a majority of the votes.

Section 6. Duties. Duties of the officers shall be those usual and customary for such officers.

Section 7. Vacancies. A vacancy will be filled by vote of the active members of the High Point Bar Association at the next regularly scheduled meeting. The successor shall serve the remainder of the unexpired term. If the office of the president becomes vacant, the vice president shall succeed to the office of the president, and by the vote of the membership at the next regular meeting of the High Point Bar Association, the active members will select a new vice president who shall serve for the remainder of the unexpired term.

Section 8. Removal from Office. The High Point Bar Association, by a two-thirds vote of its active members present at a duly called meeting, may, after due notice and an opportunity to be heard, remove from office any officer who has engaged in conduct which renders the officer unfit to serve, or who has become disabled, or for other good cause. The office of any officer who, during his or her term of office ceases to be an active member of the North Carolina State Bar shall immediately be deemed vacant and shall be filled as provided in Article II, Section 6 above.

ARTICLE III: Meetings

Section 1. Monthly Meetings. The regular meetings of the High Point Bar Association shall be held on the first Wednesday of each month from September through May unless otherwise ordered by the President or the Executive Committee. All meetings shall be held at such place and at such hour as may be designated by the President or the Executive Committee.

Section 2. Annual Meeting. The regular meeting on the first Wednesday of April shall be known as the Annual Meeting and shall be for the purpose of electing officers, receiving reports of officers and committees, and for any other business that may arise.

Section 3. Notice of Meetings. No notice of the Annual Meeting or regular monthly meetings shall be required, but the President or Executive Committee may cause such notice to be given as may be deemed appropriate.

Section 4. Special Meetings. Special meetings may be called by the President or the Executive Committee.

Section 5. Quorum. The active members present at any duly called meeting of the High Point Bar Association shall constitute a quorum, and a quorum shall be required to take official action on behalf of the Association.

ARTICLE IV: Executive Committee

Section 1. Composition. The Executive Committee shall be composed of the president, vice president, secretary and treasurer.

Section 2. Duties. The Executive Committee shall have general supervision of the High Point Bar Association, fix the hour and place of meetings, make recommendations to the High Point Bar Association, appropriate High Point Bar Association funds for ordinary expenses, and shall perform such other duties as are specified in these Bylaws.

Section 3. Meetings. The Executive Committee may meet as specified by the president. Special meetings of the Executive Committee may be called by the president. Such meetings may be conducted by telephonic conference

ARTICLE V: Nominating Committee

Section 1. Composition. The Nominating Committee shall be composed of at least three (3) members appointed by the president.

Section 2. Duties. The Nominating Committee shall nominate persons to fill all vacancies to be voted upon by the membership.

Section 3. Meetings. The Nominating Committee may meet as specified by the president or the Executive Committee. Such meetings may be conducted by telephone conference.

ARTICLE VI: Committees

Section 1. Appointment. Such committees shall be appointed by the president of the High Point Bar Association or the Executive Committee, which shall from time to time be deemed necessary to carry on the work of the Bar Association. The chairpersons of committees may be invited to attend meetings of the Executive Committee and advise the Executive Committee as the need arises. The president shall be ex-officio a member of all committees except the Nominating Committee.

ARTICLE VII: Parliamentary Authority

Section 1. Rules. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Association may adopt.

Section 2. Prohibited Activities. No member, officer, employee or representative of this Association shall take any action or carry on any activity by or on behalf of the Association not permitted to be taken or carried on by an organization exempt from taxation under Section 501(c)(6) of the Internal Revenue Code of 1954, as amended, and the regulations thereunder, as now existing or as hereafter in effect.

ARTICLE VIII: Amendment of Bylaws

Section 1. Amendment. These Bylaws may be amended at any regular or special meeting of the Association by a majority vote of the active members then-present at the regular or special meeting, provided that the amendment has been approved by the Executive Committee.